

## **Top five reasons that you need to get Employee Medical Benefits in Singapore.**

If you are a business owner or if you are in the business of hiring, it would be a good idea to protect your people by getting some [Employee Health Benefits](#). Singapore is a fabulous place to start a new business and the environment is ripe for SMEs and start-ups to begin and grow both in Singapore and regionally. With this in mind, we have put together the Top Five Reasons to get your people covered with a quality [Employee Medical Benefits package](#). We understand that as an HR professional or business owner, that you are super busy. If you don't have the time to wade through the research, just [give our team of Advisors a call](#) today and they would be happy to help guide you through the process. In the meantime, have a look at our Top Five Reasons to get Employee Health Benefits in Singapore below:

### **1. Strong Employee Benefits will help you attract the best people.**

Recruiting and retaining talented candidates in Singapore is becoming increasingly difficult. Singapore boasts a highly motivated and educated pool of local talent, so if you are going to recruit internationally, you need to present a compelling case for why you are doing so. With Singapore being one of the most expensive cities in the world to access healthcare, providing a robust [employee medical benefits package](#) is an attractive way to entice the best personnel in any industry. With salary packages decreasing, discerning potential candidates are after premium healthcare packages for themselves and their families. Our team of experts will use our extensive industry relationships to negotiate the best employee healthcare benefits for you and your people. [Get in touch today](#) and we can have a conversation about how we can help you and your team move forward.

### **2. Healthcare in Singapore is very expensive.**

Singapore is home to some of the best quality health care in the world. If you have any health needs, you can rest assured that Singapore will be the place where you and your people will receive the best medical care. Unfortunately, accessing this comes at a considerable cost. Without Singapore health insurance, the bill for a routine procedure such as a [broken collarbone](#) can spiral out of control quickly. With this in mind, it is good corporate social responsibility as an employer to see that your people are not only covered adequately, but protected for any eventuation both in Singapore and abroad. [Contact Our Group Medical Benefits team](#) and they will help to make sure that you are providing the best healthcare package for you and your employees.

### **3. Sometimes you and your staff need to work outside of Singapore.**

Teams are becoming increasingly more agile and diverse. Employees frequently travel for work and Singapore is a thriving regional hub for many businesses. As an employer, it is essential that you can provide a schedule of [employee health benefits](#) that is flexible and relevant both locally and internationally and ensures that your teams are protected wherever they may be working or travelling. It is advisable to see that your personnel are

covered by a [Group Travel Insurance scheme](#) as well. If you need any advice, [give our team of Advisors a call](#) today and they will be happy to help guide you through the process.

#### **4. Your employees need the peace of mind.**

Relocating someone from their home and their usual support networks is a big commitment. It is paramount to consider that you are also asking someone to move to and live in one of the most expensive cities in the world. If you provide reliable medical protection and employee benefits for your teams, they will be able to feel safe. They need to know that they are both medically and financially secure should anything happen to them or their families while working for you abroad. By providing this peace of mind, you are allowing your staff to be relaxed and confident that they are being well taken care of. This is of benefit to the productivity of your business and the wellbeing of your people. [Call us today](#) if you would like to talk about this further.

#### **5. Protecting your employees physical and mental health will provide better employee engagement.**

Workplace wellness and employee engagement are a top priority for both employers and potential candidates these days. When your teams are happy, healthy and engaged, there is less absenteeism, your staff feel valued and people are generally happier to be at work and to want to do well while they are there. Providing an extensive employee benefits healthcare package allows your staff to access resources that seek to improve awareness of their own mental health. Having this awareness then helps them to manage stress effectively which will reduce burn out amongst your staff. We are really excited to be working with some healthcare providers who are doing amazing things in this space. If you would like to know more, just [get in touch](#) and one of our team of advisors will get back to you as soon as possible.

If you are interested in getting more information on any of these points, please do not hesitate to [drop us a line](#). One of our team of professionals will get back to you within one working day.

If you would like to print this out for your reference, [just click here](#) for a PDF and it's all yours!